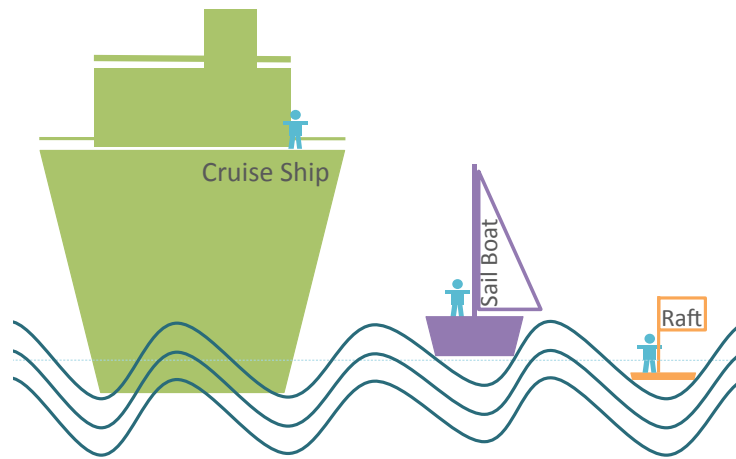


## Are We All Equally Situated?

FACILITATION GOAL: NOTICE HOW DIFFERENT PEOPLE ARE SITUATED DIFFERENTLY, DEPENDING ON THE INFRASTRUCTURE AVAILABLE TO THEM. NOT ALL BOATS ARE EQUAL.

Instructions: In small groups, discuss the scenario described below.

Three people are out to sea when you find out that a big storm is coming in. Your plan is to set out to pick everyone up in six hours.



One person is on a large cruise ship, one is in a small boat, and one is in a blow up raft. Will your plan work equally well for everyone? If water is the structure, describe how these people are situated in that structure? What would be a better plan?

## Silent Structures that Divide

FACILITATION GOAL: ACKNOWLEDGE INTER-GROUP TENSIONS AND IDENTIFY HOW TO REDUCE NON-INDIVIDUAL TENSIONS, AND CREATE NEW INTERESTS THAT ARE SHARED, BY CHANGING STRUCTURES.

Instructions: With members of your community, think through the following questions.

A. Are there tensions between groups in your organization or community? Who benefits **most** from these tensions?

B. Are any of these tensions structural? Are there ways that you could remove or reduce these tensions by changing the structures? (i.e. change membership requirements, so that interests and structure change)